

## **Chambers County Library System**

### Mission Statement

The Chambers County Library System, utilizing a knowledgeable staff trained in current library trends, will attempt, within its financial means, to collect, organize, make accessible, and distribute library materials to meet the informational needs of individuals and groups of diverse backgrounds, to facilitate informal self-education, to encourage positive recreation and constructive use of leisure time, and to act as a supplemental resource in the formal education of the children and young people in the community.

Chambers County Library Advisory Board  
May, 1996  
Revised, August, 2007  
Revised, February, 2022

## **Long Range Plan, 2022-2024**

### **Goal I: To train knowledgeable staff**

Library services are changing at a more rapid pace than ever before. Much of this is technology-driven as e-readers, apps, cell phones and other handheld devices become more popular. Other changes involve dealing with altered demographics, usage of the library, the public's view of the library as it fits in the community and developments in the way library services are funded. In order to stay on top of these changes, library staff members need to have access to both formal and informal training.

Objective 1: Utilize workshops offered by the Texas State Library, Texas Library Association, American Library Association, or other sources to develop staff skills and knowledge of current library trends. Examples include TechSoup online training, SABLE/ABLE supplemental online training programs, Online Command Spanish for Librarians, WebJunction, and training sessions offered by our online databases.

Objective 2: Seek funding for staff development and training.

Objective 3: Encourage staff to attend local, state, and national association meetings (in-person/virtually) as funds allow. [District 8, Texas Library Association, American Library Association]

Objective 4: Provide in-house support and training for staff members seeking to understand and/or implement new technologies through formal training from other staff members, outside consultants, or other means at our disposal. Implement staff training using Niche Academy, an online training platform.

### **Goal II: To collect**

Although the printed book continues to be the primary medium for reading, the public is rapidly adapting to digital media. The Library needs to be in the forefront, providing the public with reliable, authenticated sources of information. The Library will remain aware of new technologies and methods of delivering recreational and informational content, and to adapt the collection development policy as needed.

Objective 1: Expand and increase job center collection by seeking grant funding.

Objective 2: Continue acquisition of all material types: increase econtent acquisition, e-book content, and foreign language materials.

Objective 3: Continue to explore new products, such as downloadable video, audio, and language programs.

Objective 4: Consider quotes to purchase platforms allowing digital access to Mango Languages, Novelist, Scholastic Teachables, and other products that fit the library's needs.

### **Goal III: To organize**

Objective 1: Revise library system technology plan.

Objective 2: Library System is responsible for digitizing and cataloging historical content located at the museum, Chamber home, and Schilling office building. Library System is also working in partnership with the Chambers County Museum at Wallisville to assist with cataloging and digitization their collection. Consider working with the Barbers Hill Independent School District to catalog/digitize the collection at the leadership building.

Objective 3: Continue to find new ways to assist library patrons in utilizing library services and technology.

### **Goal IV: To make accessible** **Physical accessibility**

Objective 1: Continue to work towards construction of a new library in Anahuac.

Objective 2: Continue to utilize the Chambers County Library System's brand that is recognized throughout the community. Create a complete marketing program to help the system move beyond traditional methods of publicizing its services and programs.

#### **Virtual accessibility**

Objective 1: Continue to digitize local history materials and make available on the webpage with Montage software.

Objective 2: Explore ways of exporting library programming through social media, and monitoring changing technologies in order to better advertise library programs and services.

Objective 3: Utilize the newsletter function in Library Aware for monthly newsletters, program updates and alerts.

### **Goal V: To distribute library materials**

Objective 1: Increase outreach services: Develop formal deposit collections as needed and/or requested. (ex: wellness center, jail, juvenile and adult probation, Smith Point) Seek grant funding for Little Free Libraries. Expand BookBox subscription service (patrons/day cares) to Winnie.

Objective 2: Continue to build relationships with community groups and organizations.

Objective 3: Create MiFi (mobile wifi) policy to expand outreach services to outlying areas in the county on a regular basis as staffing allows or for emergency purposes. This would include utilizing the library's department vehicle to provide mobile wifi/printing and possible item lending.

### **Goal VI: To meet the informational needs of individuals and groups**

Objective 1: Identify and target needs of special groups: Vietnamese, Spanish, teens, others.

Objective 2: Track demographic changes of non-English speakers to meet community needs.

Objective 3: Continue to offer HSE (formerly GED) classes at Anahuac and Mont Belvieu. Consider adding ESL classes.

## **Goal VII: To facilitate informal self-education**

Objective 1: Develop basic life skills collections, geared to patrons with basic literacy issues. Maintain awareness of literacy needs and continue to provide a space and support for literacy programs.

Objective 2: Increase access to databases and e-books provided through Texas State Library and the Houston Area Digital Media Catalog consortium. Increase County purchase of databases for patron access.

Objective 3: Expand promotion of English language acquisition and citizenship for Spanish speaking population.

## **Goal VIII: To encourage positive recreation and constructive use of leisure time**

Objective 1: Continue to present educational, cultural, and recreational programs for kids, youth, and adults.

Objective 2: Increase adult/bilingual programming at the Chambers County Library System.

Objective 3: Continue movie licensing for public showing of DVDs.

Objective 4: Continue Children's, Teens, and Adult Programming Committee meetings.

Objective 5: Continue outreach services in the community by offering library tours as well as staff visits to local day cares, schools, community/civic organizations.

Objective 6: Create system-wide events (housed at one site, but attended by citizens from around the county) to promote library usage.

## **Goal IX: To act as a supplemental resource in the formal education of the children and young people in the community**

Objective 1: Maintain close relationships with local schools and homeschool groups to support the curriculum, by providing orientation tours, promoting library databases and resources, and encouraging long-term loans for the classroom.

Objective 2: Utilize library webpage to provide access to school websites, community organizations, and other library collections and resources.